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|  | **Essential** | **Desirable** | **Assessment** |
| **Education**Degree or equivalent qualification in sport. Recognised post-16 FE teaching qualification, i.e. the L4 Certificate in Education and Training.Recognised management qualification.EPA Assessor award. | **X** | **X** **X** **X** | ApplicationApplicationApplication |
| **Knowledge and Experience of**Working within the football industry.Broad education experience FE or WBL.SEP Standard specifications.Teaching learning and assessment.Supporting learners throughout their programme.Ofsted Inspections in a club re TL&A.End Point Assessment.Understanding of the awarding body system ACE360. | **X****X****X****X** **X****X****X** |  **X** | Application +Interview +Existing Knowledge of Applicant |
| **Awareness of and commitment to**Quality improvement.Equality and diversity. Safeguarding.Health and safety.Continued professional development. | **X****X** **X** **X** **X**  |  | Application +Interview +Existing Knowledge of Applicant |
| **Skills**Excellent communication skills.Excellent presentation skills.Keen attention to detail.Able to negotiate effectively.Able to facilitate and achieve objectives on own and through other people.Completer-finisher skills.Computer literate.Chair/lead meetings.Planning & project management.Ability to solve problems.Report writing.Able to use initiative.Able to work with academy club staff and across academy departments.Ability to work with LFE and external agencies (if required). | **X****X****X****X****X****X****X****X****X****X****X****X****X****X** | **X****X** | Interview +Existing Knowledge of Applicant |
| **Personal Aptitudes**Evidence of relevant CPD.Enthusiasm.Flexibility.Confidentiality.Effective team player.Self-driven. | **X****X****X****X****X****X** |  | Interview + Existing Knowledge of Applicant |

**IQA Person Specification**