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| --- | --- | --- | --- |
|  | **Essential** | **Desirable** | **Assessment** |
| **Education**  Degree or equivalent qualification in sport.  Recognised post-16 FE teaching qualification, i.e. the L4 Certificate in Education and Training.  Recognised management qualification.  EPA Assessor award. | **X** | **X**    **X**  **X** | Application  Application  Application |
| **Knowledge and Experience of**  Working within the football industry.  Broad education experience FE or WBL.  SEP Standard specifications.  Teaching learning and assessment.  Supporting learners throughout their programme.  Ofsted Inspections in a club re TL&A.  End Point Assessment.  Understanding of the awarding body system ACE360. | **X**  **X**  **X**  **X**  **X**  **X**  **X** | **X** | Application +  Interview +  Existing Knowledge of Applicant |
| **Awareness of and commitment to**  Quality improvement.  Equality and diversity.  Safeguarding.  Health and safety.  Continued professional development. | **X**  **X**  **X**  **X**  **X** |  | Application +  Interview +  Existing Knowledge of Applicant |
| **Skills**  Excellent communication skills.  Excellent presentation skills.  Keen attention to detail.  Able to negotiate effectively.  Able to facilitate and achieve objectives on own and through other people.  Completer-finisher skills.  Computer literate.  Chair/lead meetings.  Planning & project management.  Ability to solve problems.  Report writing.  Able to use initiative.  Able to work with academy club staff and across academy departments.  Ability to work with LFE and external agencies (if required). | **X**  **X**  **X**  **X**  **X**  **X**  **X**  **X**  **X**  **X**  **X**  **X**  **X**  **X** | **X**  **X** | Interview +  Existing Knowledge of Applicant |
| **Personal Aptitudes**  Evidence of relevant CPD.  Enthusiasm.  Flexibility.  Confidentiality.  Effective team player.  Self-driven. | **X**  **X**  **X**  **X**  **X**  **X** |  | Interview + Existing Knowledge of Applicant |

**IQA Person Specification**