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|  | **Essential** | **Desirable** | **Assessment** |
| **Education**  Degree or equivalent qualification in sport.  Recognised post-16 FE teaching qualification.  Recognised management qualification.  Pearson standard verifier. | **X** | **X**  **X**  **X** | Application  Application  Application  Application |
| **Knowledge and Experience of**  The football or sport industry.  Broad education experience FE or WBL.  Teaching learning and assessment.  Supporting apprentices throughout their programme.  Supporting quality visits and addressing issues raised as a result/action planning.  Ofsted inspections. | **X**  **X**  **X**    **X** | **X**  **X** | Application +  Interview +  Existing Knowledge of Applicant |
| **Awareness of and commitment to**  Quality improvement.  Equality and diversity.  Safeguarding.  Health and safety.  Continued professional development. | **X**  **X**  **X**  **X**  **X** |  | Application +  Interview +  Existing Knowledge of Applicant |
| **Skills**  Excellent communication skills.  Excellent presentation skills.  Keen attention to detail.  Able to negotiate effectively.  Able to facilitate and achieve objectives on own and through other people.  Completer-finisher skills.  Computer literate.  Chair/lead meetings.  Planning & project management.  Ability to sort problems/complaints.  Report writing.  Able to use initiative.  Able to work with academy club staff and across academy departments.  Ability to work with LFE and external agencies (if required). | **X**  **X**  **X**  **X**  **X**  **X**  **X**  **X**  **X**  **X**  **X**  **X**  **X**  **X** |  | Interview +  Existing Knowledge of Applicant |
| **Personal Aptitudes**  Evidence of relevant CPD.  Enthusiasm.  Flexibility.  Confidentiality.  Effective team player.  Self-driven. | **X**  **X**  **X**  **X**  **X**  **X** |  | Interview + Existing Knowledge of Applicant |

**BTEC Internal Verifier Person Specification**